

Pharmacy Specialty Practice

The Kaye/Bassman Pharmacy Specialty Practice is called upon by leading health systems and retail chains to handle the most challenging and critical searches. Kaye/Bassman is known as the firm that can be counted on to fill your positions in a timely manner with the best talent. Our extensive experience on both the clinical and administration side of healthcare gives us a unique understanding of the healthcare world and a competitive advantage in the search realm.

Kaye/Bassman specializes in placing Pharmacists in both full-time regular and locum tenens positions nationwide. Our synergistic approach allows us to recruit and consult at all levels - from Director of Pharmacy to Regional Vice President, to all Staff Pharmacy positions. This insures maximum market coverage for candidates and clients. We have successfully completed searches for permanent and locum Pharmacists since the late 1980's in addition to other healthcare related opportunities. The American Society of Health-System Pharmacists estimates a moderate to severe shortage of staff at 90 percent of its hospital pharmacies.

Kaye/Bassman has the tenure and the resources to help clients address these staffing challenges. We have a proven track record in placing highly skilled candidates at key institutions across the nation for select clients. We succeed because of the tremendous value we place on long-term client and candidate relationships.

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An abbreviated list of fields and functional areas in which we specialize

- Regional Vice President
- Director of Pharmacy
- Assistant Director of Pharmacy
- Clinical Coordinator
- Clinical Specialist Pharmacists
- Staff Pharmacists
- Out-Patient Pharmacists
- Retail Pharmacists
- Medical Science Liaisons
- Research & DUR (Hospitals)

Christy Loya joined Kaye/Bassman in 2007 and was named the Director of the Mid-Atlantic Pharmacy Specialty Practice. She specializes in identifying and recruiting top talent and has completed entry, mid, and senior level searches in Hospital Pharmacy throughout the Mid-Atlantic. Today, she is responsible for leading the ongoing growth and market development of the Mid-Atlantic Pharmacy Team, where she strives to maintain long-term relationships with both clients and candidates.

We, as an Executive Search Firm, have been **in the Pharmacy Market since the early 1980's**, and have had positive growth for 21 consecutive years in an industry where others have experienced sharp reductions. Our clients have helped us build the largest search firm in Dallas, a **Top Ten Retained Search Firm in North America**, and the country's largest search firm in a single location. We achieved this success by establishing long-term, strategic staffing partnerships with our clients. Our clients rely on us to help them in times of explosive growth, as well as in times of select and targeted initiatives. They rely on us for not only filling their critical openings with quality candidates, but also to assist them in interviewing, training, retention programs, competitive analysis, behavioral profiling, and a variety of other staffing related areas.